

Written by Pissinee
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Employee Engagement is a concept that refers to the degree to which employees are committed to and enthusiastic about their work. It is a key factor in determining the success of an organization. Employee engagement is often measured using surveys and other tools. One of the most common measures is the Employee Engagement Index (EEI). The EEI is a composite score that is calculated based on a number of factors, including employee satisfaction, employee commitment, and employee performance. The EEI is used to compare an organization's employee engagement levels to those of other organizations in the same industry. A high EEI score indicates that an organization has a high level of employee engagement, while a low score indicates a low level of engagement. There are many factors that can influence employee engagement, including the quality of the work environment, the quality of the work itself, and the quality of the relationships between employees and their managers. Organizations that want to improve their employee engagement levels should focus on these factors and implement strategies to improve them. One of the most effective ways to improve employee engagement is to provide employees with a variety of opportunities for growth and development. This can include providing employees with training and development opportunities, as well as providing them with opportunities to take on new challenges and responsibilities. Another effective way to improve employee engagement is to provide employees with a sense of purpose and meaning in their work. This can be done by clearly communicating the organization's mission and vision, and by ensuring that employees understand how their work contributes to the organization's success. Finally, organizations should also focus on creating a positive work environment. This includes providing employees with a safe and healthy work environment, as well as providing them with opportunities for social interaction and support. By focusing on these factors, organizations can improve their employee engagement levels and increase their chances of success.

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